

LINCOLN PIPESTONE RURAL WATER SYSTEM

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SPECIAL MEETING MINUTES

The standing committees of the Lincoln Pipestone Rural Water (LPRW) System Board of Commissioners met at the LPRW Office in Lake Benton on Tuesday, November 16, 2010 starting at 1:00 p.m. The meeting was called to order by Chairman with Commissioners , Frank Engels, , Norris Peterson, , Ken Buysse, Bill Ufkin and Henry Van Dyke present. Commissioner was absent. Tom Muller, , and Dennis Healy were also present. The purpose of the meeting was to discuss the 2011 Budget and Capital Improvements Program.

Healy outlined the budget issues the Committees need to address so the 2011 Budget can be finalized, and the Committees met to discuss them. The Personnel Committee reviewed and approved previous compensation recommendations, and they also recommended that the mandatory \$150 employee contribution to their HSA accounts be eliminated so employees can decide on the contribution level they want. The employee recognition program was discussed and recommendations made, and Healy was directed to review initial hiring salaries for water operators to determine if the starting salary is adequate. The Water Resource and Equipment Committee discussed future expansion and improvement projects. The proposed Capital Improvement Program was reviewed and several changes were made to the draft. The Budget and Finance Committee reviewed revenue projections, debt service projections and other expense projections for inclusion in the Budget. A GPS tracking system for LPRW vehicles was authorized, and a review of Commissioners' fees was discussed. Healy will use the Committees' recommendations to prepare a preliminary 2011 Budget for review by the Budget Committee.

The meeting was adjourned at 3:30 p.m.

, Recorder